DEFINITION OF CHURCH WORKER:

1. Who exactly is a worker?
2. For whom is he or she working?
3. What are the works of the Workers?

1. A worker in the Tree of Life International Churches is any child of God who, on the recommendation of the local Pastor, had been set aside for special services in the house of God. Included in this category are members of the choir, the ushers, the Sunday School Teachers and children Teachers etc.

2. Primarily and ultimately, the worker is working for the Lord Jesus, Himself. It follows immediately that he/she will get his/her reward from the Lord Jesus (Hebrews 11:6). Secondarily however, the worker is working for the Tree of Life International Churches as part of the visible body of Christ on earth, which is why the General Overseer mentions the workers in his daily prayers to God. This constant prayer of the General Overseer is basically the reward that the Tree of Life International Churches Offers her workers throughout their life's span.

3. The Work of the workers include:

1. Prayers for:
   (a) The progress of the Church: Spiritual, Numerical, Financial etc.
   (b) The Missionary efforts of the church.
   (c) The Pastors, Assistant Pastors and all their families.
   (d) The General Overseer, the Deputy General Overseer, their wifes/husbands, The Directors/State Co-ordinators/Regional Pastors, Provincial Pastors, Area Pastors, Assistant Area Pastors, Pastors, Assistant Area Pastors, Pastors, Assistant Pastors, Deacons/ Deaconesses, Unordained Ministers, Workers, Workers-in-training, Baptized members, saved unbaptized members, New comers, the yet to be saved.
   (e) All the members of the Mission as a whole, both old and new.
   (f) The Restoration of all backsliders into the fold.
   (g) The rapid expansion of the Mission as a whole and the particular local church of the workers.
   (h) All pregnant women for safe and easy delivery
   (i) All midwives for special Divine assistance
   (j) All barren women for quick answers to their prayers.
   (k) All children in the Mission for Divine protection, wisdom from above, good health and spiritual development.
   (l) The workers themselves for steady spiritual progress and all-round prosperity.
   (m) All the sick, jobless and needy for recovery of health, job and prosperity.

2. PROPAGATION OF THE GOSPE:
   (a) Every worker is expected to be an active soul-winner and an incurable witness for Christ.
   (b) Therefore he/she should be involved in the propagation of the Gospel by means of word of mouth, tracts distribution, letter writing, crusades, Seminars, Youth services, Village evangelism, child evangelism prison, hospital and market evangelism. etc.
   (c) Every workers is also expected to be very, very active in follow-up programmes.

3. FINANCIAL:
(a) Financial contributions to all the projects of the local church and the Mission as a whole
(b) Generosity towards the Pastors and their families.
(c) Assisting the needy in the church in all possible ways.
(d) Contributing actively to ease the burdens of those bereaved or who had been blessed with a new child.
(e) Contributing actively to the maintenance of the church buildings and its surroundings to maintain an atmosphere congenial to worship.

QUALIFICATION OF A WORK
To qualify as a church worker with the Tree of Life International Churches the person must satisfy the following conditions:
(a) Born again - John 3:3,5
(b) Sanctified - John. 17:17, 1 Thess. 5:23.
(c) Filled with the Holy Spirit - Acts 1:8; 6:3
(d) Baptized by immersion in water, Matt. 28:19, Acts 16:15-16.
(e) A Tithe-payer - Malachi 3:10
(f) A cheerful giver - II Cor. 9:7
(g) A proven soul-winner, Mark 16:15-16.
(i) A prayer warrior - 1 Thess. 5:17
(j) Well-behaved - 1 Cor. 13:5
(m) Blameless and without blemish in the congregation - Phi. 2:14-16.
(n) And any other qualifications that the Mission may from time to time consider necessary.

CHURCH WORKERS CODE OF CONDUCTS
The Lord Jesus calls us the light of the world, Matt. 5:14-16, the salt of the earth, Matt. 5:13; and the ambassadors of Christ, John 20:21. In order to effectively and correctly discharge our responsibilities to God and His church every worker should observe the following code of conduct:

He/she must be submissive to constituted authorities in the Mission, 1Pet. 5:5; 1 Corinth.16:16; Heb. 13:17 e.g.
1. When traveling he/she should inform the Pastor, II Kings 6:2.
2. Should be ready to attend all meetings and go wherever he/she is sent,
3. Be absolutely obedient to Pastor/ Assistant Pastors when they give orders that do not contradict the Bible, 1 Pet. 5:5.
4. Be an example to the congregation in submitting to the doctrine of the church, Titus 2:7; 1 Tim. 4:12; 1 Tim. 4:6; Titus 1:9.
5. Be an example to the congregation in spending and being spent for God, 11 Cor. 12:15; Gal. 2:20.
6. Hygienic in all dispositions, Isaiah 52:11.
7. Well dressed in accordance with the scriptures. Where there is any doubt, must be willing to give the benefits of the doubt to the Lord, I Pet. 3:1-4, I Tim. 2:9, Isa. 3:16-26.
8. Someone who will be a worthy ambassador of both Christ and his church such that if he/she be transferred from his/her working place to a town/village where there is no branch if this church,
he/she will promptly start one. Acts 8:4; Acts 11:19.
9. Only too happy to attend all-night vigils and/or organize such in his/her home, Lk, 6:12; Acts 16:25.
10. Punctual at all Local, Area, State or National Meetings, Heb. 10:25.
14. Ever ready to protect the good name of the church, I Tim. 3:7; Titus 1:10-13.

CHURCH DISCIPLINE AMONG WORKERS
1. Where there is love, there must be discipline. Hebrews 12:6; Rev. 3:19. Consequently, in this Mission, if any worker sins or does anything that his/her Pastor consider inimical to the progress or good image of this church he or she will receive instant and adequate discipline. And if the worker be a Pastor he will receive the same discipline from the his superior. Such discipline which will be proportional to the offence, range from an open rebuke among fellow workers, suspension from workers meetings for a period of time to total dismissal from workers cadre.
2. During period of discipline or suspension from workers' meeting the worker under discipline must attend all the church services regularly, sitting wherever the Pastor shall appoint, Hebrews 12:5-8; Prov. 3:11-12.
3. If a worker shows genuine repentance, he/she may be pardoned before the period specified for the suspension.
4. If a worker shows no genuine repentance, his/her period of suspension must be automatically extended. If after an extension of the suspension period there is still no repentance, such a worker may be recommended to the General Overseer, through the Area Pastor, for dismissal from workers' cadre.

WORKERS' SUNDAY ACTIVITIES
The workers are the people who are the first to come to the church on Sunday morning. For Example they would have been there an hour before others come. In the evening they also come early before the congregation. As far as workers are concerned, the whole Sunday belongs to Jesus Christ.

When they finish their morning prayers they must go on house to house witnessing or follow-up in order to invite people to the church. After the service, just as others go home, they are to come back to the church for workers meeting. It is compulsory they attend evening services.

CHURCH HIERARCHY
There is order in heaven. We have God the Father, God the son and God the Holy Spirit. Though equal but submitting to each other. As it is in heaven so also it is here on earth 1 Cor. 15:41. In the Tree of Life International Churches , Jesus is the Head of the Church visible and invisible and Tree of Life International Churches belongs to Him.Under Jesus we have have the General Overseer who is the
spiritual head, followed by the Deputy General Overseer, Their wives, The Directors/Regional Coordinators / Regional Secretaries, The provincial Pastors, The Assistant Provincial Pastors/Assistant Area Pastors, Pastors, Assistants Pastors, Deacons/Deaconesses, Unordained Ministers, Workers, Workers-in-training. Baptized members, saved unbaptized members, New comers, yet to be saved.

SPIRITUAL APPOINTMENT AND PROMOTION
New people in the Church are regarded as Newcomers. As they develop spiritually, they begin to climb the hierarchical ladder, from the bottom. That is, New comers move to unbaptized members, to baptized members who become workers in training, then full-fledged workers. It is from amongst the workers that Deacons, Deaconesses and Pastors are chosen.

CONCLUSION
Since no one ever becomes a Pastor in this Mission without having been proven to be called of God and committed to the mission, it follows therefore that becoming a worker is the first step in the line of spiritual promotions in this Mission. It is therefore a great honour and privilege to be invited to join the workers cadre.

If you are willing to abide by all that had been written above, kindly sign copies of this pamphlet, affixing your passport photographs in the appropriate place and submit them through your Pastor to your Area Pastor.

May the Lord strengthen and uphold you as you seek to serve Him. Amen

His Bondservant,
Apostle John Ebegbuna
General Overseer

____________________
Worker's Signature

____________________
Pastor I/C Signature